

## PERSONAL DATA PROCESSING AGREEMENT

**Art. 1** The Client shall comply with the rules and obligations imposed by the provisions in force concerning the protection of personal data.

**Art. 2** The Client is aware that European Regulation 679/2016 applies to any data controller or empowered person located in the European Union and to any person processing personal data of data subjects located in the EU or providing them with services. Therefore, the Client confirms full compliance with the following provisions, including but not limited to

- the ability to respect the rights of data subjects regarding deletion, correction or transfer of personal information
- to inform in case of data breaches of all relevant recipients, within a maximum 72 hours, and in the case of the Consultant no later than 24 hours from the time that such data breaches reached the attention of the Client
- fulfilling all mandatory duties on documenting compliance with Regulation 679/2016.

**Art. 3** The Customer may use the personal data of candidates provided by Happy Recruiter SA within the limit of the contract he has concluded with the Consultant, any additional processing or other purposes is subject to a separate data processing agreement between the Client and the Candidate.

**Art. 4** Personal data handed over to the Client may not be made accessible or disclosed to unauthorized third parties or made available for use otherwise. Therefore, the Client will take all the necessary technical and organizational measure , regarding obligations assumed under this clause:

- will prevent unauthorized persons from gaining access to data processing systems with which personal data are processed or used
- will prevent unauthorized use of data processing systems
- Will ensure that persons entitled to use a data processing system have access only to data they have access right and that personal data can not be read, copied, modified or removed without authorization during processing and after storage
- will ensure that personal data can not be read, copied, changed or removed without authorization during electronic transmission or transport and that it is possible to verify and establish to which bodies the transfer of personal data is sought by means of data transmission
- will ensure that it can verify and establish whether and by whom have been entered, modified or deleted personal data to / from data processing systems
- will ensure that regards a data processing personal data are processed strictly in accordance with this contract agreement with the Consultant